Facilitating workshops

Outline and agenda

Half-day (3-hour) session: Virtual delivery

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fasttrackimpact.com

Delivered from 2025 by the Institute for Methods Innovation, a registered non-profit organisation.



Course description

This session will give you everything you need to design and facilitate partnership meetings and workshops with stakeholders that are easy to facilitate, efficient and enjoyable, generate and communicate real-world impacts from your research. You will learn about practical tools to grow your confidence and effectiveness as a facilitator, which you will be able to use immediately to take your meetings and workshops to a new level. As part of the session, you will receive an electronic copy of the second edition of <u>The Research Impact Handbook</u>.

Key benefits:

- Gain new skills in workshop design and facilitation techniques that will help you manage power dynamics and deal with difficult individuals and situations
- Learn from an expert and from your colleagues in a highly interactive session that will enable you to grow your confidence and influence as a facilitator
- Discover emergency techniques to avoid car-crash experiences when workshops are going wrong
- Learn about tools you can use to facilitate interactive online workshops and meetings

At the end of the workshop:

- Receive slides and links to free resources to help you embed impact in your research.
- You have the option to make a commitment to an action based on the course and receive a follow-up email from Jamie Copsey to check in and help as necessary after a month.
- Jamie Copsey continues to answer all questions from participants via email after the course, guaranteeing a response to all questions within one week.



Indicative agenda

Start: 09:30 am (20-minute break included)

Part 1: Managing the deep dynamics of workshops

- Plenary discussion about the power of empathy and authenticity: listen to the story to explain why things went wrong and how the situation was turned around
- Small group discussion either:
 - Share a story of a workshop that went badly or well and discuss why things went so badly or well; or
 - What tools and techniques have you seen others use to deal with challenging individuals or situations? What worked and why?

Part 2: Facilitation tools

- Workshop design and facilitation techniques:
 - o Individual scenario task to identify power dynamics
 - Methods to manage the power for you
 - o Emergency techniques to avoid a car-crash workshop
- Tools for online workshops
- Courage for impact
- Plenary discussion: share a challenging situation you've experienced or witnessed, or another issue you need to overcome before you will feel comfortable facilitating external workshops
- Growing your confidence and influence as a facilitator an exercise to do at home

Close: 12:30 pm



About Fast Track Impact

<u>Fast Track Impact</u> is an international training platform, delivered by the <u>Institute for Methods Innovation</u>, a non-profit organisation. Its mission is to change the way busy researchers generate and share knowledge so that their ideas can change the world and they can get their thinking time back.

Fast Track Impact runs training for researchers from every discipline, from PhD students to Professors, from departmental away days to cross-institution training days. It has trained 15,000+ researchers from more than 200 institutions in 55 countries.

About the trainer



Jamie Copsey

Jamie Copsey is a wildlife conservation scientist with more than 30 years of experience in capacity development for conservation research and practice. He holds a permanent position within the world's largest international network of conservation scientists, and he regularly lectures on higher conservation science and practice leadership programs at the University of Edinburgh and previously at the University of Kent and Imperial College, London. His work

currently focuses on the design and facilitation of complex multi-stakeholder decision-making processes to inform the science and practice of biodiversity conservation, with a particular centring on endangered species recovery. Group decision-making, stakeholder engagement, conflict resolution and program design and leadership are his core areas of interest and experience.

Mr. Copsey has published widely on conservation science-related topics, including conservation management and leadership, wildlife conservation program evaluation and impact and endangered species recovery. He has led EU-funded public engagement research and multiple international conservation science and practice projects that result in the implementation of conservation research actions to reduce uncertainty and improve our understanding of biodiversity conservation processes. He also regularly contributes to evaluations of the conservation impacts of organisations worldwide.

Mr. Copsey has delivered hundreds of training courses and workshops at post-graduate level, training thousands of conservation scientists over the years. He regularly mentors research scientists in how to design and facilitate their own collaborative research and practice projects.